

CSR & Holcim Staff Association

Members' Information Bulletin

Topic: Update on Company Enterprise Agreements
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Enterprise Bargaining Agreement Voting as at 13 Dec 2013

Agreement	Voting dates	Status
Holcim (Australia) Pty Ltd – New South Wales and ACT Staff Agreement 2013 – 2017	Finalised	Vote successful.
Holcim (Australia) Pty Ltd – Western Australia Staff Agreement 2013 – 2017	Finalised	Vote successful.
Holcim (Australia) Pty Ltd – Queensland and Northern Territory Staff Agreement 2013 – 2017	10, 12, & 13 Dec 2013	Vote final, awaiting count results
Holcim (Australia) Pty Ltd – Victoria Staff Agreement 2013 – 2017	11, 12 Dec 2013	Vote final, awaiting count results
Holcim (Australia) Pty Ltd - Queensland and Northern Territory Staff Agreement 2013 – 2017. (Holcim (Australia) Pty Ltd - Tasmania Staff Agreement 2013 – 2017	17 Dec 2013	Vote yet to be held
Holcim (Australia) Pty Ltd – South Australia Staff Agreement 2013 – 2017 (Voting 19 and 20 December 2013)	19, 20 Dec 2013	Vote yet to be held

CSR Staff Award:

On the 19 November 2013 the CSR and Holcim Staff Association in a joint application with CSR Limited lodged an application to modernise the CSR Staff (Consolidated) Award 2000 with the Fair Work Commission.

1. Provision under which application is made:

Clause 4 of Division 2 of Part 2 of Schedule 6, Fair Work (Transitional Provisions and Consequential Amendments) Act 2009 (FW(TPCA) Act 2009);

2. Order or relief sought:

An order that a modern enterprise award be made to replace the CSR Staff (Consolidated Award) 2000 (AP777812)

RSS Award:

Discussions between the parties are ongoing on what a like for like modern award will look like. The commitment of the parties is that all salaried staff intending to be covered by the modern award will be given access to the proposed modern award. A plebiscite of salaried staff will then be conducted; the results of the plebiscite will be used as evidence to support the case before the FWC in making a modern award.

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