

CSR & Holcim Staff Association

LEVEL 1, TRINITY 3
39 DELHI ROAD
NORTH RYDE, NSW 2113
TELEPHONE: (02) 9964 1747

LOCKED BAG 1345,
NORTH RYDE BC NSW 1670
FACSIMILE: (02) 8362 9021
csrholcimwilmar.com

13th November 2017

Ms Kathryn Montgomery,
Returning Officer,
Australian Electoral Commission.

Dear Ms Montgomery,

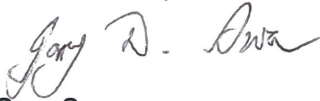
Re: **Response to Post-Election Report by AEC**

Thank you for bringing to our attention the issues with regard to our recent elections. The table below sets out the CSR & Holcim Staff Associations preliminary response to each of the issues raised with the Associations rules.

Current Situation	Issue raised by AEC	Response from CSRHSA
Rule 22(d) states <i>"the Returning Officer shall, before rejecting the nomination, notify the person concerned by telegram of the defect"</i> .	Rule difficult to apply/interpret: Rule should be amended to delete the reference to "telegram".	Note that the Post-Election Report incorrectly refers to Rule 22(d) instead of Rule 23(d). The Executive Council of the CSRHSA meets four times each year, & is next due to meet on 8 th December 2017. A motion will be put at this meeting to modify rule 23(d)(ii) as recommended by the AEC.
Rule 21A(3) states <i>"The Executive Council shall consist of the President, the Vice-President, the Secretary, the Treasurer and five Executive Councillors provided that the Executive Council shall not include more than five persons who are CSR Employees or more than five persons who are Holcim Employees. All members of the Executive Council and candidates in an Election shall be financial members of the Association."</i> Rule 21A(7) states <i>"It is the intention of this rule that in the event that the number of candidates is less than or equal to the number of positions and either there are more than five CSR Employee or five Holcim Employee candidates that the positions of President, Vice-President, Secretary and Treasurer be declared elected together with such Executive Councillors as allowed by sub-rule 5 and that a ballot be held for the balance of the Executive Councillor position(s)."</i>	Rule may need to be reviewed to adjust the quota of representation numbers of employees on the Executive Council to include employees of Wilmar. The rule may be seen to disadvantage certain categories of employees/members based on the quota requirements.	Rule 21A will be reviewed by the Executive Council at its next meeting on 8 th December to see if appropriate wording to include Wilmar employees can be agreed.
	Part 2 Paragraph 10 of the Model Rules. Withdrawal of Nomination: An organisation's Rules should clearly identify the closing date for the acceptance by the returning officer of the withdrawal of nominations.	Rule 21A will be reviewed by the Executive Council at its next meeting on 8 th December.
Roll of Voters	Total number of Voters on the Roll = 791	Attempts will be made to

Current Situation	Issue raised by AEC	Response from CSRHSA
	Number of Apparent Workplace Addresses = Nil Number of non-current addresses = 10	contact all members and update postal addresses.

Yours sincerely,



Gary Swan
Secretary

CSR & Holcim Staff Association

Direct line: +61 2 9235 8950
Fax: +61 2 8362 9017
Mobile: +61 0419 475 158
Email: gary.swan@wilmar.com.au