

CSR & Holcim Staff Association Member Update #1 – March 2019

Topic: Member Update – Proposed Name Change for CSRHSA
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Date: 11 March 2019

Dear Members,

Over the past twelve months the Executive Council of the CSR & Holcim Staff Association has been discussing the issues with the current name of the Association, and the advantages and disadvantages of changing the name. The rationale for considering a change to the name of the Association is:

1. The Association originally represented the salaried staff of CSR Ltd only.
2. Through a series of demergers & business sales, the Association currently has industrial instruments covering, and/or members in, CSR Ltd, Holcim (Australia) Pty Ltd, Wilmar Sugar Australia Ltd, Sugar Australia Pty Ltd, Adelaide Brighton Ltd, Construction Sciences Pty Ltd and Crescent Capital Partners.
3. The name “CSR & Holcim Staff Association” no longer accurately portrays the coverage of the Association, and in fact, misleads potential members into believing the Association is only relevant to CSR Ltd and Holcim (Australia) Pty Ltd staff.
4. The use of the word “association” in the name implies the organization is either a club, or is part of CSR and Holcim.

Between September and December 2018 the Executive Council developed a list of potential new names for the Association, and in December a plebiscite of the Executive Council chose “Salary Staff United” as the preferred name for the Association.

On 15 January 2019, in accordance with Rule 52 – Alteration to Rules, a written proposal to change the name of the Association to “Salary Staff United” and to incorporate the new name in the rules of the Association was provided to all Executive Council members. On 1 March 2019 the six current Executive Council members voted unanimously to change the name of the Association to “Salaried Staff United”.

This week the Association will lodge an application under with **Section 158 of the Fair Work (Registered Organisations) Act 2009** with the Fair Work Commission to change the name of the Association to “Salaried Staff United”.

**** Please place a copy of this Member Update on your Notice Board at work ****

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